

About Mary Lynn McPherson

Senior Consultant, STRIVE!



Mary Lynn joined the STRIVE! team after a distinguished career with Royal Bank. There, she was its first woman agrologist, a Royal Performance winner, a member of the bank's Corporate Banking Re-engineering team, and served in its national office—Agriculture and Agribusiness Banking.

Her passion for governance and organizational health stems from having served on a number of boards – for which she was recognized with the University of Guelph's Alumni Volunteer Award in 2009.

She believes that when leaders lead well: 'me' becomes 'we', activity becomes purpose, and a healthy culture results.

Mary Lynn is a Distinguished Toastmaster, a Myers-Briggs personality type (MBTI) practitioner, and is qualified to facilitate all of Patrick Lencioni's content—including *The Advantage* and *The Five Dysfunctions of a Team*. She, too, believes that high-performing organizations are both smart and healthy.

Whether facilitating strategic planning, consulting with boards tackling tough issues, or supporting performance feedback activities, Mary Lynn is keen to provide fuel for forward momentum and positive change. She thrives on helping organizations be healthier and more effective.

Mary Lynn and her husband have two sons and live on a small farm near Sparta, Ontario.

"Just wanted to say thanks again for clearing your schedule to help us out. I started out talking to the 'police' when I needed the 'fire department' and boy you helped us put out a big fire today. I was commended by the board for bringing you in. I couldn't have hoped for today to go any better."

– Chair, mutual insurance company

"Mary Lynn has an incredible ability to diffuse things that could explode."

– Nella Iasci, ED of Job Skills